

## RULES & REGULATIONS OFFICE OF STUDENT AFFAIRS

### IBA Accessibility Committee

Written by:	<b>Office of Diversity, Accessibility &amp; Inclusion (ODAI)</b>	Issue Date: 1 <sup>st</sup> December 2023
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### INTRODUCTION

As per the HEC Policy for Students with Disabilities at Higher Education Institutions in Pakistan, IBA, Karachi is establishing a standing Accessibility Committee comprising of five (5) members to be appointed by the Executive Director. These should ideally include:

1. Director Student Affairs
2. Two faculty members (one male and one female)
3. One member from student body (preferably student with special needs)
4. One psychologist
5. One staff member deputed as secretary to the Accessibility Committee.

The Accessibility Committee's primary focus will be to identify, address and eliminate barriers that may hinder the full participation of individuals with disabilities within IBA. The Committee will work towards creating a more inclusive and accommodating environment for students with disabilities / special needs. It will handle all student grievances pertaining to classroom and campus accessibility matters in a professional manner with utmost sensitivity and confidentiality.

### SCOPE

The scope of the Accessibility Committee will include reviewing and implementing policies practices to improve accessibility on campus, providing resource and support for students with disabilities, advocating with inclusive design in facilities and technology, introducing and improving assessment tools for students with disabilities, organizing awareness programs etc.

### RESPONSIBILITIES

Some of the important responsibilities of the Accessibility Committee at IBA will include but are not limited to:

- Develop and implement policies and guidelines to promote accessibility.
- Advocating the needs of individuals with disabilities at IBA.
- Educating staff/faculty members and other stakeholders on accessibility best practices.

- Collaborating with various offices at IBA to prioritize accessibility initiatives.
- Providing feedback on the design and development of a service / facility newly launched to ensure they are accessible to all individuals.
- Ensuring that any updates on the existing **Policy for Students with Disabilities / Special Needs** are communicated to the IBA community.
- Arranging counselling sessions for students if needed.
- Making important decisions about the accessibility arrangements at IBA.

***Note: The Accessibility Committee will be operational for a ONE YEAR tenure, after which new members will be appointed on a year-to-year basis.***